

# Jason Hiles

EXPERIENCED WEB DEVELOPER AND DIGITAL DESIGNER

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## EXPERIENCE

### **AVI-SPL on-site @ Dow Chemical Company, Midland, MI — Web Developer**

MARCH 2023 - JUNE 2026

Maintain and optimize code for Adobe Experience Manager (AEM) used by Dow's development teams. Support code quality, functionality, and performance, troubleshooting and updating AEM components to meet corporate standards and branding goals.

### **Central Michigan University, Mount Pleasant, MI — Full Stack Software Engineer II**

JULY 2020 - MARCH 2023

Built and maintained enterprise-grade software systems as part of an agile team, following TDD, CI, and CD practices. Designed, developed, and deployed complex solutions, creating and maintaining technical documentation. Engaged in all stages of the software development lifecycle.

### **Central Michigan University, Mount Pleasant, MI — Digital Designer**

FEBRUARY 2019 - JULY 2020

Developed and tested digital designs for web pages, emails, and ads across devices. Collaborated on web user experience, information design, and brand standards. Produced code for multi-format design integration and resolved design-related issues.

### **Central Michigan University, Mount Pleasant, MI — Web Developer**

MARCH 2015 - FEBRUARY 2019

Developed, tested, and supported websites and web applications; worked closely with stakeholders on web requirements and ensured compliance with web development standards.

### **Chromedome Design, Tempe, AZ — Front-End Developer**

JANUARY 2014 - AUGUST 2014

Built vendor microsites for PetSmart's e-commerce platform. Contributed to new app and game concepts. Resolved code issues across various browsers, platforms, and devices.

### **AVI-SPL on-site @ Dow Chemical Company, Midland, MI — Web Technician**

AUGUST 2011 - JUNE 2014

Developed and updated Intranet sites for Dow's business divisions. Created workflows and support documents for Intranet rebranding, trained 30+ employees on the process, and designed banners for internal eBillboards.

## EDUCATION

### **Central Michigan University**

Master of Science in  
Administration

*Information Resource Management*

DECEMBER 2018

### **Central Michigan University**

Bachelor's in Business  
Administration

*Information Systems*

DECEMBER 2015

### **Delta Community College**

Associate in Fine Arts  
*Art and Design*

JUNE 2012